

# Do you know enough about employment rights and responsibilities?

- What are the different types of working arrangements?
- What are the differences between:
  - > an employee and a contractor?
  - > a permanent, fixed-term, or casual employee?
- What are the essential employment agreement details that must be included in an employment agreement by law?
- What annual leave and holiday entitlements do employees have?
- What other leave types are employees entitled to?
- What are the legal rights of employees with no guaranteed hours of work?



### Don't get caught out!

Get answers to important questions like these and learn much more about New Zealand employment rights and responsibilities. Register for free to Online Employment Modules today at:

employment.elearning.ac.nz/learn







## Employees and employers – Learn online now

Know your employment rights and responsibilities

## Don't get caught out!

# **Check out the Online Employment Modules.**

Employers – make sure you are complying with your legal responsibilities. Breaches of minimum employment standards may lead to penalties, bans on hiring migrant staff and compensation for staff.

Employees - make sure you are aware of your legal rights to help ensure you are treated fairly.

Modules will cover essential information in the following topics:

- > Working Arrangements
- > Annual Leave/Holidays
- > Pay and Wages
- > Employment Agreements
- > Other Leave
- > Hours of Work

To get started, visit: employment.elearning.ac.nz/learn It's free and easy to register.





